



# **Juan de Fuca Lawn Bowls Club**

## **Code of Conduct**

### **Purpose**

The purpose of this Code is to ensure a safe and positive environment for all Club Members by making participants aware that there is an expectation of appropriate behaviour which treats individuals with respect, fairness and without discrimination.

### **Conduct**

#### 1. Participants:

- Treat each other with respect and integrity
- Demonstrate sportsmanship and fairness
- Use only inoffensive language
- Dress neatly and inoffensively
- Respect Club facilities, equipment, and the property of others
- Refrain from any behaviour that constitutes Maltreatment, such as, Bullying, Abuse, Harassment or Discrimination
- Act to correct or prevent any occurrences of the Maltreatment of others
- Support Club activities by volunteering whenever possible
- Adhere to the Club Bylaws, Policies and Procedures and the rules of the Sport

#### 2. Board Members, Committees, League & Event Organizers (including section 1)

- Act with honesty, integrity, and impartiality
- Recognize the power inherent in the position and respect the rights of all participants
- Respect the confidentiality appropriate to issues of a sensitive nature
- Respect the decisions of the majority

#### 3. Executive (including sections 1 and 2)

- Provide for a safe facility and playing environment
- Act quickly to address any reported Maltreatment of participants
- Ensure that the Clubs financial affairs are conducted in a responsible and transparent manner
- Keep informed of Governing body policies, implement initiatives and changes as required