



Juan de Fuca Lawn Bowls Club

Code of Conduct

Purpose

The purpose of this Code is to ensure a safe and positive environment for all Club Members by making participants aware that there is an expectation of appropriate behaviour which treats individuals with respect, fairness and without discrimination.

Conduct

1. Participants:

- Treat each other with respect and integrity
- Demonstrate sportsmanship and fairness
- Use only inoffensive language
- Dress neatly and inoffensively
- Respect Club facilities, equipment, and the property of others
- Refrain from any behaviour that constitutes Maltreatment, such as, Bullying, Abuse, Harassment or Discrimination
- Act to correct or prevent any occurrences of the Maltreatment of others
- Support Club activities by volunteering whenever possible
- Adhere to the Club Bylaws, Policies and Procedures and the rules of the Sport

2. Board Members, Committees, League & Event Organizers (including section 1)

- Act with honesty, integrity, and impartiality
- Recognize the power inherent in the position and respect the rights of all participants
- Respect the confidentiality appropriate to issues of a sensitive nature
- Respect the decisions of the majority

3. Executive (including sections 1 and 2)

- Provide for a safe facility and playing environment
- Act quickly to address any reported Maltreatment of participants
- Ensure that the Clubs financial affairs are conducted in a responsible and transparent manner
- Keep informed of Governing body policies, implement initiatives and changes as required

Code of Conduct Definitions

Approved by JdFLBC Executive: March 3, 2022