

CLUB COMMITMENT:

The Juan de Fuca Lawn Bowls Club is committed to providing a safe, welcoming, and inclusive environment where people want to stay and belong. The club's ability to attract and retain members is integral to the success of the club. The Juan de Fuca LBC fully endorses the Bowls Canada Boulingrin (BCB) Safe Sport Belonging in Bowls (BiB) strategy as a fundamental path to achieving this goal.

In accordance with the BCB Safe Sport Belonging in Bowls strategy, the club will:

- Post the “Behaviours” poster
- Post the “What to do” poster
- Circulate the Belonging in Bowls Member Pledge to our members
- Discuss at the club executive level the Belonging in Bowls campaign and the club’s commitment to provide a safe, welcoming, and inclusive environment where people want to stay.

Further, our club, in collaboration with our provincial bowls association will strive to:

- Identify a Club Safety Officer
- Work towards ridding the environment of abuse, harassment, discrimination and bullying through development of a Code of Conduct and other safe sport policies
- Increase safety of all facilities, equipment and activity and take action to control hazards and limit risk
- Investigate complaints and take corrective action to prevent recurrence
- Review what is required to create a Safe Sport Strategy for our club

The Juan de Fuca LBC believes that everyone has a right to enjoy the sport at whatever level or position they play. We commit to being respectful and inclusive and acknowledge that negative experiences are the leading cause of lack of retention.

Name of club president: Jack Robertson

Date: April 1, 2022